

Formerly Known As Maiden Forgings (P) Ltd. (AN ISO 9001: 2015 COMPANY) Regd. Office: B-5 Arihant Tower, Block-D,

: Vivek Vihar, Delhi - 110092
Unit I : E-201-Sector-17, Industrial Area, Kavi Nagar,
Ghaziabad-201 002 (U.P.) India
Unit II : C-10, B.S. Road, Industrial Area, Ghaziabad
Unit III : C-118, B.S. Road, Industrial Area, Ghaziabad

0120-4221283 MOBILE: 9910321325 E-mail: maiden_forge@hotmail.com Web.: www.maidenforgings.in CIN No. U29810DL2005PLC132913

FACT. : 0120-4331283

MFRS.: ALL TYPES OF BRIGHT STEEL BARS & WIRES OF FREE CUTTING ALLOY, MILD & STAINLESS STEEL & NAILS

MAIDEN FORGINGS LIMITED

RISK MANAGEMENT POLICY



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(AN ISO 9001: 2015 COMPANY)

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Ref. No. Date

RISK MANAGEMENT POLICY

1. INTRODUCTION

Maiden Forgings Limited (hereinafter referred to as "Company") is engaged in the business ofmanufacturing of wide range of Bright Steel bars and wires.

'Risk' in literal terms can be defined as the effect of uncertainty on the objectives. Risk is measured in terms of consequences and likelihood. Risks can be internal and external and are inherent in all administrative and business activities. Every member of any organization continuously manages various types of risks. Formal and systematic approaches to managing risks have evolved and they are now regarded as good management practice also called as Risk Management.

'Risk Management' is the identification, assessment, and prioritization of risks followed by coordinated and economical application of resources to minimize, monitor, and control the probability and/or impact of uncertain events or to maximize the realization of opportunities. Risk management also provides a system for the setting of priorities when there are competing demands on limited resources.

Effective risk management requires:

- A strategicfocus,
- Forward thinking and active approaches tomanagement
- ➤ Balance between the cost of managing risk and the anticipated benefits, and
- Contingency planning in the event that critical threats are realized.

In today's challenging and competitive environment, strategies for mitigating inherent risks in accomplishing the growth plans of the Company are imperative. The common risks inter alia are: Regulations, competition, Business risk, Technology obsolescence, return on investments, business cycle, increase in price and costs, limited resources, retention of talent, etc.

2. LEGALFRAMEWORK

The provisions of Section 134(3)(n) of the Companies Act, 2013 necessitate that the Board's Report should contain a statement indicating development and implementation of a risk management policy for the Company including identification therein of elements of risk, if any, which in the opinion of the Board may threaten the existence of the Company.

Further, the provisions of Section 177(4)(vii) of the Companies Act, 2013 require that every Audit Committee shall act in accordance with the terms of reference specified in writing by the Board which shall *inter-alia* include evaluation of risk management systems.

In line with the above requirements, it is therefore, required for the Company to frame and adopt a "Risk Management Policy" (hereinafter referred to as "Policy") of the Company.

3. PURPOSE AND SCOPE OF THEPOLICY

The main objective of this Policy is to ensure sustainable business growth with stability and to promote a pro-active approach in reporting, evaluating and resolving risks associated with the



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Company's business. In order to achieve the key objective, this Policy establishes a structured and disciplined approach to Risk Management, in order to guide decisions on risk related issues.

The specific objectives of this Policy are:

- To ensure that all the current and future material risk exposures of the Company are identified, assessed, quantified, appropriately mitigated, minimized and managed i.e. to ensure adequate systems for riskmanagement.
- To establish a framework for the company's risk management process and to ensure itsimplementation.
- ➤ To enable compliance with appropriate regulations, wherever applicable, through the adoption of bestpractices.
- To assure business growth with financial stability.
- To help the decision makers of the organization explicitly take account of uncertainty, the nature of that uncertainty, and work towards a solution to address it

4. APPLICABILITY

This Policy applies to all areas of the Company's operations.

5. KEY DEFINITIONS

- ➤ **Risk** –Risks are events or conditions that may occur, and whose occurrence, if it does take place, has a harmful or negative impact on the achievement of the organization's business objectives. The exposure to the consequences of uncertainty constitutes a risk.
- **Likelihood-** The likelihood of the event occurring expressed as an indicative annual frequency
- ➤ **Risk Source-** Element which alone or in combination has the intrinsic potential to give rise to risk.
- ➤ **Impact-** The degree of consequences to the organization should the event occur
- ➤ **Risk Assessment** –The systematic process of identifying and analyzing risks. Risk Assessment consists of a detailed study of threats and vulnerability and resultant exposure to various risks
- ➤ **Risk Management** —The systematic way of protecting business resources and income against losses so that the objectives of the Company can be achieved without unnecessary interruption.

Risk Management Process-

The systematic application of management policies, procedures and practices to the tasks of establishing the context, identifying, analyzing, evaluating, treating, monitoring and communicating risk.



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6. RISKFACTORS

The objectives of the Company are subject to both external and internal risks that are enumeratedbelow:-

External RiskFactors

- Economic Environment and Marketconditions
- Political Environment
- Competition
- Inflation and Coststructure-
- Inflation is inherent in any business and thereby there is a tendency of costs going higher. Further, the project business, due to its inherent longer time- frame, as much higher risks for inflation and resultant increase incosts.

• Technology Obsolescence-

The Company strongly believes that technological obsolescence is a practical reality. Technological obsolescence is evaluated on a continual basis and the necessary investments are made to bring in the best of the prevailing technology.

Legal–

Legal risk is the risk in which the Company is exposed to legal action. As the Company is governed by various laws and the Company has to do its business within four walls of law, the Company is exposed to legalrisk.

> Internal RiskFactors

- Project Execution
- ContractualCompliance
- OperationalEfficiency
- Hurdles in optimum use ofresources
- QualityAssurance
- Human ResourceManagement
- Culture andvalues

7. RESPONSIBILITY FORRISKMANAGEMENT

Generally every staff member of the Organization is responsible for the effective management of risk including the identification of potential risks. Management is responsible for the development of risk mitigation plans and the implementation of risk reduction strategies. Risk management processes should be integrated with other planning processes and management activities.

8. COMPLIANCE AND CONTROL

All the Senior Executives under the guidance of the Chairman and Board of Directors has the responsibility for over viewing management's processes and results in identifying, assessing and monitoring risk associated with Organization's business operations and the implementation and maintenance of policies and control procedures to give adequate protection against key risk. In doing so, the Senior Executive considers and assesses the appropriateness and effectiveness of management information and other systems of internal control, encompassing review of any external agency in this regards and action taken or proposed resulting from thosereports.



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9. REVIEW

This Policy shall be reviewed at least every year to ensure it meets the requirements of legislation and the needs of organization.

10. AMENDMENT

ThisPolicy can be modified at any time by the Board of Directors of the Company.